

# **Terms & Conditions of Use**

### Revised May 2020

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"You" and "Your" means a user of any of the following Amalgamated Family of Company websites:

- www.amalgamatedbenefits.com
- www.aligraphics.com

The websites listed above shall be referred to individually or collectively as the "Amalgamated website."

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These Terms of Use, as they may be amended from time to time, completely and exclusively state the agreement between you and Amalgamated. No other terms that may have been communicated to you orally or in any other manner shall have any force or effect, course of dealing or conduct between you and Amalgamated nor any trade practices shall be deemed to modify these Terms of Use. The failure of Amalgamated to comply with these Terms of Use because of an unavoidable casualty (such as an act of God, natural disaster, war, or terrorist incident), the actions of federal, state or local governmental authorities, or for any other reason beyond the reasonable control of Amalgamated, shall not be deemed a breach of these Terms of Use. The failure of Amalgamated to insist upon or enforce the strict performance of any provision of these Terms of Use shall not constitute a waiver of the provision. If any part of these Terms of Use is unenforceable, the unenforceable provisions shall be construed to reflect, as nearly as possible, the original intentions of the parties. The other provisions of these Terms of Use shall remain in full force and effect.

# **CONTACT**

If you become aware of any content that may infringe the copyright of a third party or that you believe to be in violation of these Terms of Use, please contact Erin Linney, Director of Marketing and <a href="mailto:ELinney@AmalgamatedBenefits.com">ELinney@AmalgamatedBenefits.com</a>. If you believe that any other provision of this Terms of Use has been violated, please contact <a href="mailto:ComplianceOfficer@AmalgamatedBenefits.com">ComplianceOfficer@AmalgamatedBenefits.com</a>.